

Environment, Health, Safety, and Quality (EHSQ) Policy

Vision: At ENH-KOGAS, our vision is to foster a safe, sustainable, and injury-free work environment, ensuring that every employee returns home without harm and minimizing our environmental footprint. We believe in promoting an active safety culture, where all employees, contractors, and visitors are empowered to fulfill their responsibilities towards maintaining safety, health, and quality standards.

Our Commitments: To achieve this vision, we commit to the following principles:

1. Compliance:

Adhere strictly to all applicable laws, regulations, and codes governing Health, Safety, environment, and quality (EHSQ). This includes continuously updating our practices to align with the latest standards.

2. Safe Operations:

Ensure our facilities are operated and maintained safely, protecting employees, contractors, visitors, and the environment from potential harm.

3. Leadership and Responsibility:

Hold all managers accountable for implementing and enforcing the EHSQ policy. Ensure that every employee understands their role in achieving a zero-incident workplace and actively participates in maintaining safety in the workplace.

4. Risk Management:

Proactively identify and assess risks, implementing controls to eliminate or minimize hazards before work begins. This approach ensures a safer work environment and reduces incidents.

5. Continuous Improvement:

Foster a culture of continuous improvement by focusing on safety leadership, risk control, and incident reporting. We aim to reduce risk year after year, prioritizing safety always.



6. Incident Reporting and Corrective Actions:

Investigate and report incidents and non-conformities thoroughly. Corrective and preventive actions will be implemented promptly to prevent recurrence and ensure the continuous improvement of our EHSQ management system.

7. Training and Competency:

Provide ongoing training to ensure that all employees and contractors are fully competent to perform their duties safely and in compliance with EHSQ goals.

8. Environmental Stewardship:

Actively reduce the environmental impact of our operations. We commit to the responsible use of resources and to promoting sustainable practices throughout the company.

9. Customer Satisfaction and Quality:

Quality is central to everything we do. We strive to deliver the highest quality services, ensuring the satisfaction of our customers and partners. At ENH-KOGAS, quality is a key differentiator.

10. A Culture of Responsibility:

Health, safety, environment, and quality are not just priorities, they are the foundation of our success. We encourage all employees to take ownership of these values and integrate them into their daily work.

By upholding these commitments, we ensure that ENH-KOGAS not only operates responsibly and sustainably, but also promotes a culture of safety, environmental management and quality excellence, driving continuous improvement in all aspects of our operations.

Maputo, 21 of February 2025



Paulino Gregorio

(PCA)